

CONSERVATION CORPS NORTH BAY



A path to a better future.

A proud member of the REDF portfolio



AMBITION, COMMUNITY, AND PERSISTENCE: A NEW PATH



Angel first heard about CCNB when he was working with Youth Connections in Santa Rosa but was motivated to join when he was detained in Los Guilicos Juvenile Hall. When he was incarcerated for his son's fourth birthday and his own birthday, he knew he had to make a change in his life.

Someone else in the hall alongside Angel told him to check CCNB out, and that same day he sent an email to one of our recruiters. Later that day, he had a call from our team; he was impressed by the quick turnaround and diligence shown by our staff. Once he was released, he formally interviewed and was soon a member of the team!



Angel has been a valuable part of the Zero Waste team since the very beginning and says his favorite part about working at CCNB is how he has developed relationships with his fellow corpsmembers. They all can joke around and have fun at work while still getting all the work done and respecting each other. He says, "I really like the vibes here. It's not just friends, it's really like a family." Angel is not afraid to push himself and his fellow corpsmembers to do better.



When Angel completes our program, he hopes to train to become a firefighter. He plans on volunteering for local agencies to build his skills and ensure that it is a career he wants to embark on. He is excited for a career that allows him to provide for his family and enjoy all that life has to offer while doing good for the community.



Angel stresses, "Don't let your past define you. You can do anything you want to do." It is clear to see from his ambition and dedication why multiple staff members nominated Angel to be highlighted in this corpsmember profile. Angel exemplifies the growth mindset we look for in our corpsmembers and we are so thankful for all of his contributions to the CCNB community!

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GREEN NOTES

Glass is amazing! Did you know that glass can be recycled over and over again, infinitely?

Unfortunately, this only applies to glass used for storage or food containers. Other glass, like that used for wine glasses, is treated with chemicals and could contaminate the entire batch if melted with container glass.

You cannot recycle broken glass. It is unsafe for the workers who handle all of our recycled materials; it is also nearly impossible for the sorting machines to process small shards of broken glass.

MOVING TOWARDS ZERO WASTE

CCNB once again helped the Marin County Fair maintain its title as the “Greenest Fair on Earth” by performing waste diversion services at the five day event in July 2019. All in all, CCNB helped to divert over 97,282 pounds of food waste and 23,930 pounds of recycling from the landfill and kept the fair clean and accessible with our crews constantly performing litter abatement services throughout fairgrounds.

Thanks to support from our partners, CCNB has offered monthly E-waste collection events across Sonoma County for the last 3 years. With that partnership securely in place we have been heavily focused this year on adding these E-waste events for the County of Marin. This summer, we added events in Fairfax, Novato, and San Rafael to expand our reach. We are also continuing to offer FREE business and home pickups of E-waste to Marin and Sonoma residents.



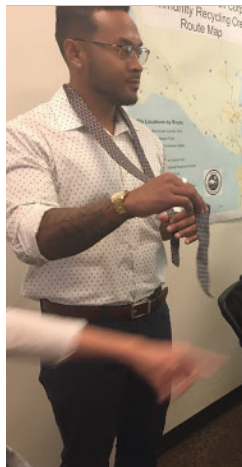
DID YOU KNOW? MATTRESSES ARE RECYCLABLE!

CCNB recently expanded our mattress collection program to include collection at two of our facilities. In Cotati, we are able to receive mattresses from 7:30 am – 3:30 pm Monday through Thursday. At our Novato office we are open every Monday, Wednesday, and Thursday. While we will not be open on holidays, we have worked with our partners at the Mattress Recycling Council to incorporate free mattress collection at four of our E-waste events sponsored by Zero Waste Sonoma.

Around 80% of a mattress can be recycled or otherwise reused, which is great news—mattresses are one of our biggest and bulkiest material possessions, which means a lot of material is diverted away from landfills when we recycle! Metal and springs are extracted and sent to scrap recyclers while wood is recycled to be used as a fuel source or turned into mulch for landscaping.



SOFT SKILLS DEVELOPMENT



Our Career Pathways staff are constantly bringing in informative community leaders and industry professionals to work with our corpsmembers, but sometimes the talent is right here at CCNB! Career Pathways staff members Michelle and Tommy talked to our corpsmembers about dressing for success and putting your best professional self forward in interviews in a workshop aptly titled “Bring Your A Game.”

Corpsmembers learned that they can incorporate their own individuality while still maintaining a professional appearance. Corpsmembers were put into teams and had to create a professional interview outfit which they selected from our collection of donated clothing and present it to the group. After everyone learned how to tie a tie with a Windsor knot, the lesson then transitioned into a discussion on interview-appropriate tone, body language, and subject matter. The importance of these soft skills cannot be underestimated. Through the generosity of our donors, we are able to provide interview attire for our corpsmembers. Contact us today if you would like to help!

INVEST IN A CORPSMEMBER TODAY!

We welcome your support at any level through an easy online donation.

Your monthly gift helps us plan ahead and ensures a continuum of services for our youth and community partners.

Go to CCNorthBay.org/donate for more information

WHERE DOES MY GIFT GO?



\$100 supplies a hot lunch to 32 corpsmembers.



\$250 buys a computer for homework, resumes, and applications.



\$500 outfits a corpsmember with work clothing and protective gear.



\$1000 supports our students with diploma completion and career exploration for a semester.

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HAMILTON WETLAND RESTORATION

The Wetland Restoration Project represents a significant step in reversing historic habitat loss and recovering imperiled wildlife. Over the course of five weeks, our crews learned about wetlands ecology, best management practices for wetlands restoration, and the history of the Hamilton Airfield dating back to its use in World War II.

The Airfield was transferred to the State Coastal Conservancy so it could be restored to wetlands. The combined project site comprises approximately 2,600 acres. In addition to wildlife benefits, tidal wetlands serve as natural sponges, absorbing and slowly releasing storm water. Wetlands also help to capture greenhouse gases, improve water quality, and provide open space for people to enjoy.

Corpsmembers contributed to the decades-long restoration effort by removing invasive species, planting thousands of native plants, monitoring plant survivability, and assisting with nursery operations alongside volunteers from the local community. This project is made possible through voter-approved Proposition 68 funding from the state meant to fund state and local parks, environmental protection and restoration projects, water infrastructure projects, and flood protection projects.



OAK FOREST AND OVERLOOK HOMEOWNERS' ASSOCIATIONS

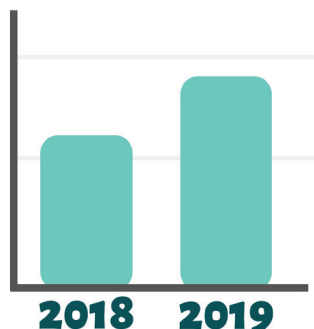
Our crews have been working with two local homeowners' associations (HOA's) to create defensible space around homes and reduce fire fuel. At the Oak Forest HOA properties, crews created 30 feet of clearance around common areas by removing dead and woody materials and removing small trees and shrubs, including all Spanish Broom (*spartium junceum*) from the properties. Spanish Broom has a high capacity of fire hazard and can stifle other nearby plant growth. At the Overlook HOA properties, crews used chainsaws and hedge trimmers to remove all juniper and rosemary, very fire-prone plants, down to ground level. The cut material was all chipped and spread over areas where vegetation was removed.

All work was done in accordance with CalFire's best practice guidelines. At the end of these two projects, a total of 77 houses were made more defensible against wildfires. Luckily for us, work well done begets new work! Homeowners out and about in neighboring areas saw our crews doing fire fuel reduction work and inquired about how they hire a crew for their HOA's. Your HOA can hire a crew, too—just head to our website and fill out a quick form explaining your project.

HIRING IS UP!

Our recruiters and corpsmembers have done a tremendous job over the last few months to really bolster our hiring rates. We have made **89** hires from January to July 2019—this is up **39%** from the same time frame last year, when we hired **64** corpsmembers!

Our summer season has been especially successful: **58** of the hires happened in May, June, or July 2019. In June alone, we hired **25** corpsmembers, averaging more than one corpsmember a day! This means that thanks to donor support, we can help more young people gain the skills they need to earn a living wage while making positive contributions to our communities.



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ABOUT CCNB

Since our inception in 1982, CCNB has helped more than 12,000 young people break the cycle of poverty while serving our environment and communities.

We provide year-round job training and education services to over 200 corpsmembers every year. Our programs prepare young people from all corners of the North Bay to become environmental leaders, to develop an ethic of service and to enter the workforce with useful skills.

CCNB corpsmembers have performed nearly three million hours of work on 150,000 acres of public lands. If you haven't seen them throughout the region doing their work, you've seen the results of their labors in pristine trails, clear rivers and streams, reduced flooding, fewer wildfires, and a reduced carbon footprint.

Thanks to the support of our community, we give young people the tools they need to build a path to a better future.

CCNORTH BAY.ORG

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